# Creating Safe Space for High School Students

with:

Ashley Cavallaro, Youth Programs Manager Daniel Schleifer, Executive Director New Urban Arts

#### About New Urban Arts

Providence, RI





Our mission is to build a vital community that empowers young people as artists and leaders to develop a creative practice they can sustain throughout their lives.

# Programs

- Youth Mentorship in the Arts
  - Artist Mentors
  - Studio Study Buddies
- Summer Arts Internships
  - Art Inquiry
  - Untitlement Project
  - Summer Open Studio
- A Life After School
- Studio Team Advisory Board (S.T.A.B.)





#### **About Our Students**

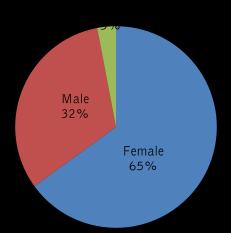


#### In 2015-16

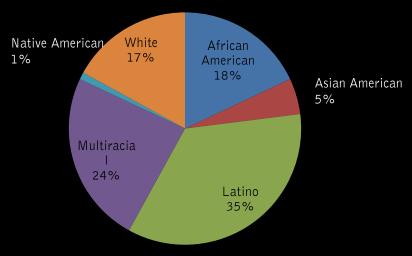
- 478 Registered Students
- 54 Average Daily Attendance
- 116 Attended 30+ days
- 96 Attending once or more a week
- 86% Qualify for free/reduced lunch

#### In 2015 - 16

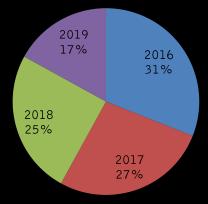




#### Race/Ethnicity



#### **Graduation Year**



# This is an experiment in participatory webinars!

#### Questions:

- What are your questions going into this webinar? What brought you here?
- What are the Community Guidelines for this webinar?

# Community Guidelines

- THERES AN AIR OF ACCEPTANCE - BUT DON'T ASSUME AGREEMENT
- WE ARE OPEN TO LISTENING
- ALL EXPERIENCES ARE TRUE + VALID
- BE HONEST
- WE RECOGNIZE THAT WE'RE ALL IN A PROCESS; LET'S BE PATIENT WITH EACH OTHER
- WE WILL SUPPORT EACH OTHER IN FIGURING STUFF OUT AND IN GAINING BASIC SUPPLIES AND TECHNICAL SKILLS
- WE GOT YOUR BACK; YOUR BACK IS YOURS
- WE AKNOWLEGE THE INVISIBLE PROCESSES, BOTH CREATIVE AND IN BUILDING
- RELATIONSHIPS - WE WILL RESPECT EACH OTHER'S CRAFT; WE WILL NOT NEGATE EACH OTHER'S PROCESSES
- SOMETIMES THE PROCESS CAN SUCK; THAT'S OK.
- PRACTICE SELF-CARE; YOU DECIDE HOW
- MUCH TO SHARE
- WE HAVE THE FREEDOM TO FAIL
- PRACTICE THE ART OF SAYING NO

- BE AWARE OPEN, AND ACCEPTING OF PEOPLES BOUNDARIES
- DON'T MAKE ASSUMPTIONS OF PEOPLE. PROJECTS, OR PROCESS
- WE CAN CELEBRATE SPONTANEOUSLY
- THERE'S NO WASTED TIME AS LONG AS WE REMAIN PRESENT AND ENGAGED
- WE HAVE A FLUID POWER DYNAMIC
- WE WILL CONTINUOUSLY ENGAGE
- DISCUSSIONS OF ACCOUNTABILITY
- -STEP UP AND STEP BACK
- YOUR RESPONSE IS RESPONSIVE TO STUDENTS NEEDS

NUA MENTOR RETREAT 9.28.13

#### Community Guidelines

- Invite participants to create culture
- Ensures that everyone is on the same page
- Examples
  - One mic, one diva
  - Be respectful
  - Don't yuck my yum
  - Step up, step back
- What are our guidelines for this webinar?

# Story Time!



#### What stands out to you in this narrative?



What are the things that allowed this student to ask for help?

## Safe Space



#### Gee, Dan and Ashley, I hear the term "safe space" all the time!

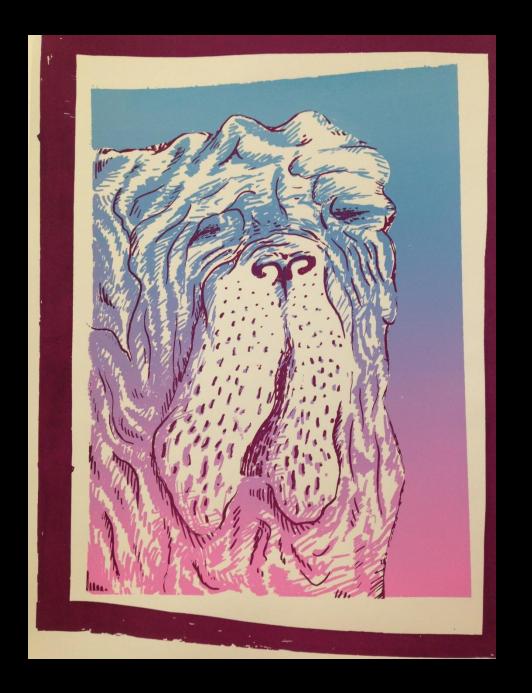
We are defining safe space as a space where people are comfortable expressing their identity, seeking help addressing personal issues, and respectfully voicing their opinions. It is also a space where people can be confident they won't be harmed.

#### Some features of safe space:

- Consistent relationships
- Making young people aware of your willingness to listen and to help
- Being honest when you don't have the answers
- Modeling compassion, kindness, etc.
- Being aware of diverse identities
- Respecting young people's decisions about who they are and taking them seriously
- Trusting students; it's okay to mess up
- Offering unconditional kindness
- Fostering and respecting student autonomy

#### What else?

Based on what you've heard so far, what are your Reflections?
Questions?
Stories?

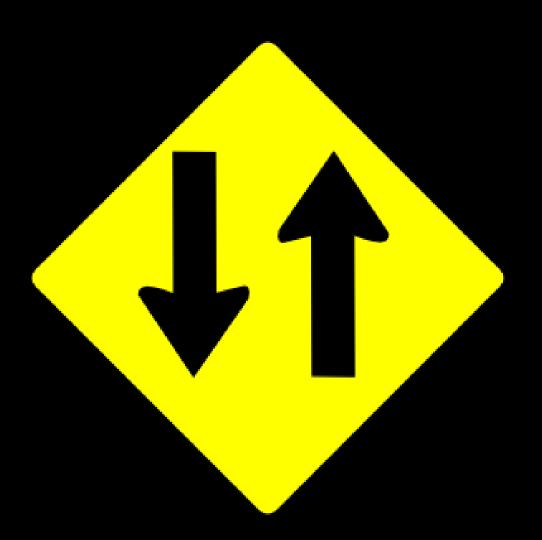


#### Boundaries



Why are we bringing up boundaries?

## Safety is a two-way street!





Story Time! Again!

# An Excerpt from our Student & Mentor Safety Policy

"Unacceptable:

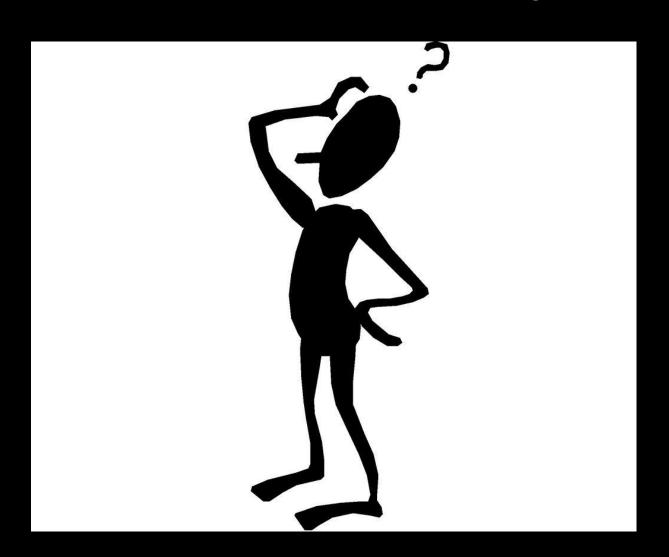
Seeking emotional involvement with a student in a manner that supports your emotional needs rather than those of the student."

So when is it okay to offer your own experience?

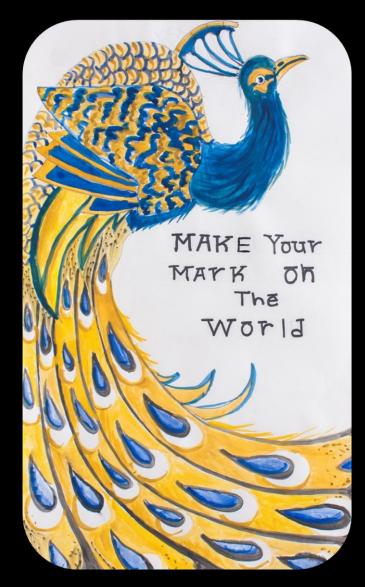
#### The 5 Ws of Sharing + One H

- Who "Who is this for; who is it serving?"
- What "What is this young person going through?"
- When "When do I stop?"
- Where "Where are they in the story?"
- Why "Why is my experience relevant?"
- How "How am I making room for their response?"

#### It's okay to mess up!



Thank you.



Questions?

www.newurbanarts.org