At New Urban Arts, part of taking care of each other is respecting everyone’s pronouns—agreeing to refer to people in the way that they ask.

We are working to address everyone by the proper pronouns.

As a community, we are still learning how to make this a norm, and changing norms takes time. If we mess up, please trust our intention to do better next time. At the same time, when called out, we will not get defensive or make it about ourselves.

If you want to talk more about this, please ask any of us.